

Energy Policy Statement

XANDOR Automotive is one of the world leaders in the production of high-quality automotive parts; from this influential position it realizes the importance of achieving energy performance improvements.

The Key Energy Management priorities of XANDOR Automotive are two become an active part of a group vision to reduce carbon emissions and run all facilities on renewable power. We aim to achieve 50% net zero to energy emissions by 2027 and 100% by 20233. We aim to achieve net zero emissions by 2024.

XANDOR Automotive objectives are to:

- Continually improve its energy performance, including energy efficiency, reduce energy consumption in all areas of its activities in line with best practice principles.
- Commit adequate resources and framework to the application of energy efficiency in support of the organization's objectives and targets.
- Allocate roles and responsibilities for energy management clearly define responsible people accountable for the company's energy performance.
- Comply with all applicable legal and other requirements which relate to its energy use, consumption, and efficiency.
- Support the purchase of energy-efficient equipment, products and service and design for energy performance improvements.
- Review the energy management system annually, identifying training needs and deliver as required to an appropriate standard.
- Performance metrics to be internally published through monthly management meetings. Annual performance shall be published as part of the Corporate Social Responsibility Report.
- Communicate the energy policy and energy issues both within and external to the organization with the use of newsletters, mailing lists and performance boards.

XANDOR Automotive in keeping with its company vision and strategy commits itself to improving energy performance and outlines this commitment above.



Gunther Hiller

CEO