

The company **XANDOR Automotive CZ, s.r.o.** in Chomutov is a part of the XANDOR Corporation and its mission is the production of components for conducting liquids and gases in vehicles.

The company's basic strategy is to ensure the long-term prosperity and stability of the company, which can only be based on quality products produced by qualified and competent employees in compliance with all legislative requirements.

The company's management has therefore decided to maintain and continuously improve its quality management system, certified according to the IATF 16949:2016 standard together with environmental management systems according to the standard

ISO 14001:2015 and the occupational safety and health standard according to the ISO 45001 standard.

The primary goal and task of the company is to produce and supply components in the field of the automotive industry of excellent quality, which will fully satisfy the demands and expectations of our customers, not only current, but also future.

Our goal is to be a company that meets the expectations of its shareholders, employees, suppliers and the general public, a modern company with a high level of corporate culture and applying modern management methods.

In accordance with the commitment of ISO 14001 and ISO 45001, create and document processes in individual directives that will clearly describe the powers and responsibilities, procedures and responses indicated in the System Map and related to the functioning of the company, external and/or internal aspects or stakeholders identified in the Context of the organization, whether they can affect Environmental aspects or Safety characteristics in the field of OSH

The management of the company undertakes:

- continuously improve the integrated management system;**
- to be in compliance with relevant legal and other requirements in all relevant areas including the environment, occupational safety and health protection of workers;**
- in the field of health and safety, identify risks, evaluate their severity and take measures to eliminate them, thereby also creating conditions for preventing accidents and occupational diseases;**
- implement a system of prevention of environmental pollution with regard to current processes, their changes and newly introduced processes;**
- reduce waste production and increase its material or energy use;**
- reduce the energy and raw material intensity of production;**
- educate your employees in the area of quality, environment, occupational safety and health protection;**
- communicate openly and cooperate with interested parties in the field of quality, environmental protection, occupational safety and health protection of workers;**
- provide an integrated policy to cooperating organizations and the public as well.**

All employees are fully aware of their share in the company's success and their responsibility in fulfilling this integrated company policy.

in Chomutov, January, 11th 2023

Management Team